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August 20, 2024

## Save the Dates:



**Letters of Intent for  
Delegate for Rep  
Assemblies due by Friday,  
Sept. 6, 2024.**

**ETA General Membership  
Meeting Tuesday, March  
4, 2025**

### Labor Vocabulary Word

#### **Bargaining Rights:**

The legal authority of a union to negotiate a collective bargaining agreement. The level of bargaining rights that unionized workers have is determined by a collective bargaining law in states that have one. Those rights vary from state to state.

<https://www.nea.org/resource-library/union-terms-know>

Scan below for access to important documents and district links, including our contract, Public School Works, and Aesop



Euclid School Board Meetings are the second Wednesday of every Month at 7pm at the Fordyce Building, 651 East 222<sup>nd</sup> Street.

# Euclid Teachers Association Journal

## Welcome Back: To Be A Teacher by Jason Cleaver Co-President, EHS

On behalf of the Euclid Teachers Association leadership, we want to wish returning and new teachers a warm welcome back to school! It is our hope that each and every one of you have a great 2024/2025 school year. I am confident that with your effort and hard work you will provide the youth of this great city an amazing education.

To be a teacher is no small task. It's not a profession that you just fall into. Last year at Convocation, and in this newsletter, I spoke about how you are the single most important piece of the education system. This is so true, and yet being an educator is much more than that. Educators are the backbone of a thriving community, and society as a whole.

Since the dawn of mankind, whether it be in villages of Africa, Europe, Asia, or the America's, humans have relied on medicine men, elders, minstrels, chiefs, to tell the story of their people's past and to help guide their future. That is what we as educators do here in modern times. In times past, these educators were given the highest level of respect and appreciation from their communities. It is in this regard that I hold you all. You are vital to who we are as a species!!

There are some in our society today who cast a shadow over the importance of educators. Instead of focusing on the haters, let us shine a bright light on the importance of what we do, day in and day out. What we are doing predates the written language, and we should be honored and recognized as the educators were that preceded us. It is in that light that I say I am proud to lead you all, that you are important, and I am looking forward to working with you this 2024/2025 school year. To be a teacher is pretty awesome, society needs us, Euclid needs us, I know you will meet the challenge, have a great year ETA teachers!!



### Membership by April Costello, EHS, and Tabitha Pesch, EHS Membership Committee

We currently have 422 ETA Members. If you haven't signed up for ETA please do today by going to [www.ohea.org/why\\_belong](http://www.ohea.org/why_belong) and clicking join now. Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our union. Make sure you are signed up for the ETA Remind App to receive updates from your ETA Leadership.

### ETA Community Links by Kelly Henry, ETA PR, Middle School

Euclid Teachers will once again will participate in Euclid's Trunk or Treat on October 25. We need a few teachers to help out by decorating their trunk and handing out candy. Please contact Kelly Henry if you would like to help at this family, fun event. Family members can also help. Email

[khenny@euclidschools.org](mailto:khenny@euclidschools.org) if you have questions or ideas for giving back to the community, [khenny@euclidschools.org](mailto:khenny@euclidschools.org).



### Retirement Corner Debbie Rudder, Retired ETA Member

#### Social Security and Your Pension!

If you qualify for Social Security benefits in addition to your pension, those benefits may be reduced because of the Windfall Elimination Provision(WEP). You **will** receive **some** of the money you are entitled to.

If your spouse qualifies for social security benefits and dies you **may** receive reduced spousal benefits from Social Security. Many people do **not** qualify for any spousal benefits because they have a pension. This reduction/elimination is because of the Government Pension Offset(GPO).

Go to the website below and put in your monthly pension benefit to see what your Social Security benefits will be and if you would qualify for spousal benefits.

<https://www.ssa.gov/prepare/government-and-foreign-pensions>

Check out these ETA resources: ETA website:

[http://euclidta.ohea.us/?page\\_id=204](http://euclidta.ohea.us/?page_id=204)

Follow We Support Euclid Teachers and Euclid Teachers Association on Facebook and Instagram

### 2024 Memorial Day Parade by Carrie Walsh-Hilf, Rep, EMS

The Annual Memorial Day Parade in Euclid was awesome. The rain stopped for the parade, and it was great to see so many families out to honor our Veterans. The Euclid Teachers Association, along with family members, and pets, participated for the third year. Former student, Trevor Harris also walked with the teachers. Mark it on your calendar for next year, May 26, 2025, it is a fun family event.



### Meet our LRC by Carrie Walsh-Hilf, Rep. EMS

As a Labor Relations Consultant, Chad assists OEA Associations with all phases of contract negotiations, interpretation, and enforcement, crisis response, member representation, and organizational development. Chad has served as the Labor Relations Consultant for the North Coast Unit C Leadership Council since January 2022. Prior to joining OEA, Chad worked as a Labor Relations Specialist and a Statewide Organizer for the Civil Service Employees Association in Buffalo, New York. Chad lives in Cleveland with his girlfriend and dog and enjoys cooking, bicycling, and playing tennis and pickleball in his free time.

