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April 17, 2024

Save the Dates:



Outstanding Educator Nominations Due 4/25

ETA Social 5/17/24
Irish American Club

Memorial Day Parade 5/27/24
Bring your family to celebrate and march in the Euclid Memorial Day Parade

Labor Vocabulary Word

Bargaining Rights:

The legal authority of a union to negotiate a collective bargaining agreement. The level of bargaining rights that unionized workers have is determined by a collective bargaining law in states that have one. Those rights vary from state to state.

<https://www.nea.org/resource-library/union-terms-know>

Scan below for access to important documents and district links, including our contract, Public School Works, and Aesop



Euclid School Board Meetings are the second Wednesday of every Month at 7pm at the Fordyce Building, 651 East 222nd Street.

Euclid Teachers Association Journal

Elections by Tanya Aponte-Brown, EHS

On Tuesday, March 26, 2024, an election was held to determine which candidate would serve as the 2024-2025 vice-president. The results from all buildings were counted on Tuesday, April 9, 2024, and Jason DeAngelis will serve a one-year-term. Thank you to all ETA members who took the time to vote.

Introducing Jason DeAngelis, ETA Vice President Elect by Carrie Walsh-Hilf, EMS, Rep

Jason teaches American History at the High School but has taught Freshman Seminar and worked as an Intervention Specialist during his thirteen years working for Euclid City Schools. He also spent two years as a building substitute.

His involvement with the union started small. He ran as a building rep in 2021, and was quickly swept up into the Crisis Team during our last negotiations. Working with other members in the district along with OEA gave him greater insight into the day-to-day operations that all members face and not just those at the High School.

To get more exposure to the process and familiarize himself with the state of teaching in Ohio, he attended the NEOEA conferences and OEA conferences. "This was a great experience networking with other teachers and learning from them" DeAngelis said. With the recent retirement of past leadership members, he took a chance and volunteered to try and fill some of those shoes, most notably handling the grievances for the secondary campus. On a bit larger scale, he also is the legislative chair for House District 21.

He adds, "If getting involved more with ETA is on your mind, I ran as a building rep just to learn more about ETA and try and help for the year. I knew very little about the inner workings of ETA, but the group is very receptive to new ideas and different perspectives. It all started with a suggestion from a colleague. If you are interested in running as a building rep or participating in any of the activities Kelly Henry organizes, I highly encourage you to do it. Talk with your building reps on how you can pitch in to keep ETA strong."



Membership by April Costello, EHS, and Tabitha Pesch, EHS Membership Committee We currently have 422 ETA Members. If you haven't signed up for ETA please do today by going to www.ohea.org/why_belong and clicking **join now**. Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our union.

ETA Community Links by Kelly Henry, ETA PR, Middle School

Euclid Teachers Volunteered at the Euclid Senior Center over Spring Break. They participated in fun activities such as bingo calling, helping to prepare and serve food, and leading Karaoke. Our friends at the Senior Center love having the teachers come spend time with them.. Also, save the date for the Memorial Day Parade, May 27. Come walk in the parade with your family representing ETA. Our students and their families love seeing us there. We also are planning on participating in The Juneteenth Celebration. More details to come soon. The link for sign ups was emailed by Kelly Henry. Email khenry@euclidschools.org if you have questions or ideas for giving back to the community, khenry@euclidschools.org.



Why You Should Consider Joining a Committee, by Marsha Detlev, ETA Rep, Chardon Hills

At Chardon Hills we are lucky to have ETA members that are willing to share volunteer duties to serve on district committees. We had two volunteers, Karleen Fullerman and Amanda Ruple, serve on the district discipline code book reform committee, and two more serve on the district curriculum committee, Charlene Johnson and Holly Rodgers. When asked why Karlene volunteered, she replied, "I wanted to get a thorough understanding of the progression of discipline and consequences. And as an Encore teacher, I wanted to know how the level of discipline is applied from kindergarten to the 5th grade." Amanda stated that she, "wanted to help build a positive building environment and contribute to the school climate." Charlene added that she, "wanted to make her voice heard and to hear the direction the curriculum department was headed." Their efforts greatly ease the workload of the building Reps responsibilities.

Check out these **ETA** resources: ETA website: http://euclidta.ohea.us/?page_id=204

Follow **We Support Euclid Teachers** and **Euclid Teachers Association** on Facebook and Instagram

Outstanding Educator by Melisa Norton, ETA Vice President, Memorial Options

On May 17, at the ETA Social, we will celebrate many people for so many reasons. One group of people we will be celebrating is our outstanding educators. Each year we ask that you take some time to recognize your colleagues for their contributions to Euclid. There are many people who are so deserving of a recognition for all that they do. Please consider nominating an ETA member who has really been outstanding in education. Nominations are due by April 25.

Euclid Memorial Day Parade by Carrie Walsh-Hilf, Rep, Middle School

Memorial Day in Euclid is a great day to honor the Veterans of Euclid, and the sacrifices they have made for our freedoms. At 8:00 AM, there are Graveside Services at Euclid Cemetery, and then St. Pauls. At 10:00am, the annual Memorial Day Parade will march down Lakeshore Blvd. and 222nd. Many organizations such as Euclid Baseball, Euclid City Schools, The Euclid Library, and churches will participate. You will see many local politicians as well. The Euclid Teachers Association will be marching for the third year. This is a terrific day in Euclid. The parade is on Monday, May 27. The theme this year is "All Gave Some, Some Gave All!" As a community member, and a teacher in the district, it is one of my favorite events. Seeing everyone come together, and being able to walk with, and for our veterans is very special. I hope that many ETA Members will participate with their family members again this year.



Retirement Corner Debbie Rudder, Retired ETA Member Working in Retirement:

Healthcare Implications-If you are **under age 65** and want to work while retired, you **MUST** enroll in your employer's healthcare & prescription plan. STRS healthcare can only be used as **secondary** insurance, which you probably do not need.

Financial Implications-You must **not** work OR volunteer for an Ohio Public Employer during your first 2 months of retirement. If you do, you will lose your STRS benefits during that 2 month period. (Exceptions exist for people who work for more than 1 Ohio public employer.) Check with STRS **before** working in retirement.