

Volume 3 Issue 3



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electronic Version
of this newsletter.

October 19, 2023

Save the Dates:



ETA Volunteering at the
Cleveland Food Bank
2/8, 4/11
NEOEA Day
10/13/23
Trunk or Treat
10/20/23
Uniserv Workshop
10/25/23
ETA Social
5/17/24

Labor Vocabulary Word

Association/Union: A group of employees (in the NEA, education employees) who unite and have legal rights to form a democratic group that advocates for better conditions at their workplace on behalf of themselves and others. NEA comprises many state and local level unions (or associations).

Scan below for access to important documents and district links, including our contract, Public School Works, and Aesop



Euclid School Board Meetings are the second Wednesday of every Month at 7pm at the Fordyce Building, 651 East 222nd Street.

Euclid Teachers Association Journal

Election Season 2023 by Jason Cleaver

The temperatures are dropping, the leaves are changing colors, and quarter one is wrapping up. It must be Fallerr election season! Please exercise your right to vote by participating in the **November 7th election**. Early voting is available at your county board of elections starting on October 11th. Absentee/Mail-In ballots can be requested up to 7 days before the election and must be received by the close of polls on election day. Local elections can be just as important as national and state elections. Please keep your eyes peeled for OEA endorsed candidates and do some research on your local issues and officials, knowledge is power!! All of us will get to weigh in on Issue 1: An Amendment Relating to Abortion and Other Reproductive Decisions, and Issue 2: Commercialize, Regulate, Legalize, and Tax the Adult Use of Cannabis. The outcomes of these and many of your local issues can have long lasting effects and consequences so please do your part and voice your opinion by voting each November! All power to the people!!

Member Update

Safety of students and staff is always a top priority. The ETA has been collecting the concerns of our ETA Members at all the different buildings in the district. Each school has a safety committee that meets to address issues and concerns. Our ETA Leadership and the Superintendent have their monthly meeting to discuss the issues. Please continue to reach out to your reps if you have concerns. Collecting the data helps building leaders to develop the best solutions.

Did you know that if you are injured in a fight, you should reach out to your ETA Rep? Your administrator will provide you coverage so you and the rep can fill out an accident report, within 24 hours. You also may have an ETA Rep present at meetings with Administration. Keep your Rep informed of upcoming meetings and any other changes or concerns.

The ETA Executive Leaders and then your ETA Representatives voted to have Dave Saywell and Sue Amato as Co-Executive Consultants for ETA. They will both take on this role to offer advice, support and guidance to contract language and past practices. Thank you Dave and Sue for your continued dedication to our ETA.

NEA Course for LGBTQ+Bias

In the October Issue of NEA Today, there was information on series of courses to help with bias in your school. The virtual, in-person, or blended classes address bias around sexual orientation and gender identity, with a focus on racial justice. Some of the most popular courses include Supporting Transgender, Non-Binary, and Gender Non-Conforming Students, Walking the Talk: Classroom Strategies for Addressing LGBTQ+ Bias. If you would like to request a training, go to nea.org/LGBTQ-trainings.



Membership by April Costello and Tabitha Pesch

We currently have 421 ETA Members. If you haven't signed up for ETA please do today by going to www.ohea.org/why_belong_and_clicking_join_now.

Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our union. Remember to wear **Red for Ed on Tuesdays!**

Make sure you welcome any new faces to our buildings and send any potential new teacher's names to the Membership Committee, April Costello and Tabitha Pesch.

Celebrate Solidarity

"Unions have been the only powerful and effective voice working people have ever had in the history of this country. History has proven that management will not be motivated to do the right thing just because it's right."
Bruce Springsteen

ETA Community Links

The ETA will once again host a trunk for the community Trunk or Treat this year. This event takes place on October 27. Thank you Melisa Norton, for volunteering to represent the ETA!



Contact Kelly Henry for questions or ideas for giving back to the community, khenry@euclidschools.org.

NEOEA Day

Friday, October 13 was lucky for these ETA Members participating in NEOEA day activities. If you attended an NEOEA day event, please share photos and information to cwalsh-hilf@euclidschools.org. ETA Member Hong Zenisek at CIFF event on NEOEA DAY



Check out these **ETA** resources: ETA website: http://euclidta.ohea.us/?page_id=204

Follow **We Support Euclid Teachers and Euclid Teachers Association** on Facebook and Instagram

Treasurer's Report by Ron Zucca

"Our current contract expires on August 31, 2024. We will begin negotiating a new contract in the spring. This year our negotiations team members are Jed Davies, Allandra Davis, Cindy DeLong, Cathy Gibbons, Jim Grinstead, Joanne Schimizzi, Ebony Wright, and Ron Zucca. Our team will be advised by our OEA Labor Relations Consultant, Chad Stephenson. Our team is meeting twice a month in the fall semester to craft our initial contract proposal."

OTES Corner by Susan Withers

What's the difference between a Learning Walk and an OTES Walkthrough? Learning walks are generally unannounced short, targeted observations that any district administrator can complete. In a learning walk, the administrator is usually looking to collect data on the use of a specific teaching strategy/instructional technique that has been targeted in recent PD (for example: Explicit Instruction or Writing Revolution).

An OTES walkthrough may be unannounced and is completed by the teacher's evaluator. It must be at least 10 minutes in length and can be a short observation that is either general or specific in nature (re: area(s) of focus). It is important to note that walkthroughs resulting in identification of performance deficiencies or concerns shall be followed by a meeting within five (5) work days between the evaluator and the teacher in order to discuss questions arising from the observation.

ETA Connects with Euclid HOPE Task Force by Kyle Simenc

The Euclid HOPE Task Force had their inaugural meeting on Tuesday, September 26th at the Church of the Epiphany located at 21000 Lakeshore. This task force was created to begin conversations between Euclid residents in order to reduce violence in the community. After introductions and a brief overview of the task force's goals, we broke out into groups where we focused on subjects such as school safety, community outreach opportunities, and how we can show support for Euclid in general. We hope to continue to grow this task force and our goal is to double our participation from 14 to 28 people at our next meeting at the Church of the Epiphany from 6-8PM on Tuesday, October 24th. Dinner and good conversations will be provided so please consider joining us!



Photo credit to Hope Task Force