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September 19, 2023

Save the Dates:



ETA Volunteering at the
Cleveland Food Bank
2/8, 4/11
NEOEA Day
10/13/23
Trunk or Treat
10/20/23
Uniserv Workshop
10/25/23
ETA Social
5/17/24

Labor Vocabulary Word

Representative Assembly (or RA): The annual meeting where elected delegates vote to decide the policy, priorities, and budget of the union. This may also be called a convention in some unions.

In 2024, delegates to the Representative Assembly will meet in Philadelphia, PA, July 3-7.

Scan below for access to important documents and district links, including our contract, Public School Works, and Aesop



Euclid School Board Meetings are the second Wednesday of every Month at 7pm at the Fordyce Building, 651 East 222nd Street.

Euclid Teachers Association Journal

ETA Leadership by Darlene Puljic

Welcome back to a new school year. I hope you are getting into the swing of things as this year progresses. As we begin this year, it's essential to know your contract. Your contract outlines your rights, responsibilities, and the terms of our collective commitment to providing quality education. I encourage each of you to take some time to review your contract thoroughly. Understanding its contents ensures that we can work with clarity and transparency to create the best possible environment for both educators and students. If you have any questions or need further clarification about your contract, please don't hesitate to reach out to us. We are here to support you in any way we can.

In addition to revisiting your contract, I want to emphasize the importance of ongoing teacher professional development. Our commitment to providing the best education possible to our students means that we must continually grow and adapt as educators. Professional development opportunities, whether through workshops, conferences, or online courses, play a pivotal role in expanding your knowledge, refining your teaching strategies, and staying updated with the latest educational trends and technologies. Your dedication to lifelong learning not only benefits you as an individual but also enhances the quality of education we offer to our students.

This summer over 70 teachers enrolled in the online professional development I offered. I know that many of you took additional or alternative classes as well. Teachers can use the certificate received for salary advancement or pd (salmon hours). In addition, the class may be used for licensure renewal. Be sure to submit your paperwork to HR so that they know how you want to use your hours earned in any classes that you took this summer. An in-service class used towards salary advancement must be submitted with the in-service form and certificate. This must be done within the year that you earned the inservice credit even if you are not ready to use them to move up the pay scale that year. Do not hold on to your certificates until you get 6 credit hours. Rather, you must submit them each year. We have two deadlines to submit throughout the year to move up the pay scale: August 30 and January 15. As the contract says,

8.7.2 An official transcript of additional training for determining salary schedule classification must be submitted to the Superintendent on or before August 30 or on or before January 15. Salary schedule classifications will be revised twice a year.

8.7.4 Reclassifications will be made twice per year, with additional training to be submitted on or before August 30 for adjustments to be effective with the September 15 pay date and additional training to be submitted by January 15 for adjustments to be made effective with the first day of the second semester.

8.7.5 In-service credits shall expire within one year from the date of completion.

Don't hesitate to reach out to any of us with more questions. Have a great school year!

Graduate Credit Opportunity! By Melisa Norton

Do you have a need for online graduate credits? If so, below is information from OEA. Please note that you must follow the District's process for licensure renewal and or an increase in pay scale when taking these courses.

Purchase an annual subscription to gain access to online graduate courses at significant savings only available to OEA Members. You'll be able to take one course each term for a total of three courses per year. Courses are offered through a partnership with Ursuline College and Virtual Education Software (VESi).

Choose from 30 online courses for recertification/pay raise purposes
Learn online at your own pace from the convenience of your home
Three graduate courses(up to nine credits) per year for \$200- a savings of up to \$1,700 per year.

https://www.virtualeduc.com/direct_accounts/index.php?uid=99

Membership by April Costello and Tabitha Pesch

If you haven't signed up for ETA please do today by going to www.ohea.org/why_belong and clicking join now.

Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our union. Remember to wear **Red for Ed on Tuesdays!**

Please make sure you welcome any new faces to our buildings and send any potential new teacher's names to the Membership Committee, April Costello and Tabitha Pesch.

Celebrate Solidarity

"Let the workers organize. Let the toilers assemble. Let their crystallized voices proclaim their injustices and demand their privileges. Let all thoughtful citizens sustain them, for the future of labor is the future of America."

John L. Lewis

Solidarity! ETA Members stand in solidarity with our union brothers and sisters in Youngstown.



ETA Community Links

Thank you to those who volunteered at the Cleveland Food Bank on September 14th. The next dates are February 8, and April 11. Ask a friend to join you and mark your calendars! We also will be participating in Euclid's Trunk or Treat on Friday, October 20. If you would like to decorate your trunk, or have ideas please contact Kelly Henry for questions or ideas for giving back to the community, khenry@euclidschools.org.

Tuesdays are Rep Days

Tuesday, September 12, after school, was our first ETA Building Representatives Meeting. The monthly meeting is held every second Tuesday of the month. If you have concerns, or ideas, please reach out to your Rep.

Information shared at the Rep meetings will be shared in your Buildings. Your reps will hold a 10-minute ETA Meeting. It is so important for you to hear information firsthand and be involved in our Union. Please attend your next 10-minute meeting.



Check out these **ETA** resources: ETA website: http://euclidta.ohea.us/?page_id=204

Follow We Support Euclid Teachers and Euclid Teachers Association on Facebook and Instagram

Delegate Assembly Information by Tanya Aponte-Brown

All ETA members should access the ETA website at: <https://euclidta.ohea.us/>. Click on the "elections" tab to access information. An upcoming election for delegates will be held on **Tuesday, September 19, 2023**, within your building.

Treasurer's Report by Ron Zucca

Thank you to everyone who completed our ETA Contract Survey. Our Negotiations Team will be using the results of the survey as we prepare our initial proposal. Our team will be meeting twice a month this fall in order to be ready to negotiate in the spring. A team is being put together and in March, we look forward to exercising our rights to bargain for what is the best working and learning conditions for teachers and students. The current contract will expire August 31, 2024.

NEOEA Brew Tour by Ben Beukeman

The NEOEA Environmental Concerns Committee will be holding a brewery tour for NEOEA day. We are going to visit two breweries in the Westside Market area along with a stop at Mitchell's Ice cream. We will be learning about their environmental business practices and how they create their products. There will be tastings available at the breweries and that is included in the prices of the tours (\$20). There are limited spaces available, so sign up soon for this fun Professional Development opportunity. Email bbeukeman@euclidschools.org for details.

ETA Feels Welcome at Democratic Brunch by Jason DeAngelis

Members of the Euclid Teachers Association attended the Euclid Democrats Club, Sunday Brunch on August 20th at The Venue of North Vine. Members met with both Euclid politicians running for office this November, along with local politicians. ETA Members were excited to greet Euclid Alumni, Evan Botski who is running for Euclid School Board. Guest speakers included the Mayor of Euclid, Kirsten Holzheimer-Gail, Co-Founder and Executive Director of Ohio Physicians for Reproductive Rights, and leader of the non-partisan grassroots coalition Protect Choice Ohio, Dr. Lauren Beene, and the Cuyahoga County Democratic Party chair David Brock. David Pepper, author, former chairman of the Ohio Democratic Party and social media personality, headlined the speakers. He gave personal and professional insight into the state of the Democratic party and the direction he would like to see the party go. The brunch ended with baskets auctioned off to benefit the club and meet and greets with those in attendance. ETA members were very appreciative of the Euclid Democratic Club for their support in past negotiations and were happy to be present at such a great event connecting Euclid citizens, and politicians.

