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Version of this
newsletter.

February 16, 2023

Save the Dates:



ETA Volunteering for The
Cleveland Foodbank 4/6

Megaconference
March 4, 2023

Uniserv
March 9, 2023

Legislative Reception
March 20, 2023

ETA General Membership
Meeting March 14, 2023

ETA Social May 19, 2023

Scan below for direct
link to documents and
more that Teachers
will use throughout
their day. Many of
documents were
formerly on the
Intranet.



Euclid Teachers Association Journal



ETA Leadership Updates by Sue Amato

When you bid on any open position, including supplementals, it is important that you CC both Cindy DeLong and Sue Amato. If you do not copy ETA when you submit your bid, then ETA has no record to confirm whether you did or did not bid or whether you placed your bid within the posting timeline. Without ETA having that knowledge, we cannot ensure that the administration follows the proper procedures for awarding bids. For example, administration could claim that you missed the posting deadline, or they could choose to ignore the contract language and accept bids after the posting deadline because they asked their preferred candidate to submit a late bid. Without ETA having everyone's bid, we would not be able to accurately monitor the bidding process.

Healthcare by Ron Zucca Salary advancement should go into effect on Feb. 15. If you applied for salary advancement and don't see it in your pay stub, please contact me.

As part of our benefits package, the district has provided us with an Employee Assistance Program (EAP). This program provides confidential support, information, and resources for many of life's challenges. Through this program we have access to no-cost confidential counseling, legal support, financial information, and work-life resources. I have personally used this program multiple times. You can call anytime at 855-365-4754 or go online at guidanceresources.com. Feel free to reach out to me if you have any questions.

OTES 2.0 Corner by Susan Withers

HQSD Updates and Reminders:

- All teachers, regardless of evaluation status, should have selected and be using and/or used two instruments of HQSD to make decisions regarding instruction in your classroom.
- By no later than the middle of March, each school should have had a staff meeting where you are presented with the process for measuring achievement or growth for each of the two HQSD instruments you selected.
- If you are on a formal evaluation cycle, the above information will be used for the Evidence of Student Learning component of the OTES 2.0 rubric: The SKILLED rating reads: The teacher uses at least two sources of high-quality student data to demonstrate growth and/or achievement over time, showing clear evidence of expected growth and/or achievement for most students.

Membership

We currently have 424 Members in our Euclid Teachers Association. Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our Union. Remember to wear **Red for Ed on Tuesdays!**

Please make sure you send any potential new teacher's names with Membership, April Costello and Tabitha Pesch.

Celebrate Solidarity

A little over one year ago, February 1, 2022, we tentatively settled our contract dispute after working without one for 150 days. We stood together during a hard-fought labor dispute. Next month, Jason Cleaver will highlight and remember our strong stance of solidarity in ETA Newsletter.



ETA Community Links

Our next opportunity to give back is visiting the Cleveland Food Bank on 4/6/23 from 6-8. We are hoping to get teachers from every building to participate. Sign up with a friend today. See email from Kelly Henry for details and link to sign up.

khenry@euclidschools.org.

Check out these **ETA** resources: ETA website: http://euclidta.ohea.us/?page_id=204

Follow **We Support Euclid Teachers and Euclid Teachers Association** on Facebook and Instagram

ETA EARNS 5 STAR LOCAL

By Dave Saywell

Congratulations to Euclid Teachers Association for Being Recognized as a Five Star Local. In 2001, NEOEA's Public Relations Committee and Executive Committee created the "Five Star Local Award" to recognize local affiliates that set an example of engagement with the Association at large. In order to win the award, local affiliates participated in a variety of activities offered by NEOEA and the Ohio Education Association. Those activities involved: professional and leadership training for local members; accessing resources provided to the local affiliate by the larger organization; meeting with colleagues in neighboring associations; involving members in the Association's legislative program; and representing their members at Representative Assemblies. Five Star Locals receive a certificate honoring their accomplishment along with a check for \$200. Of NEOEA's 184 locals, 104 have received the designation award at least once, and three locals have qualified all twenty-one times: Euclid TA, Painesville City TA, and Twinsburg EA. Each year's Five Star Locals are honored by the Representative Assembly in the following fall; on November 12, the RA honored the 32 locals who earned this recognition for 2021-22; they constitute over 17% of NEOEA's local affiliates. Way to go ETA!

ETA Reps were asked what they loved about being an ETA Member. Here is what your colleagues said.

"I love being an ETA member because this group is relentlessly optimistic!"
Tanya Aponte-Brown

"I love the sense of camaraderie between professionals who share compassion and understanding of children and teaching. I also love the feeling that someone has my back who understands me and my profession."
Jason Cleaver

"Solidarity." Michelle Houser

"I deeply believe in the importance of working in unison with all my colleagues. I am proud to be a small part of the great American tradition of organized labor." Ron Zucca

On the first and second Tuesday of the month the Executive Committee and Representatives meet after school at the East Shore Methodist Church to discuss agenda items and concerns for our ETA members. Below is our most recent meeting on February 14, 2023.

