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newsletter.

December 14, 2022

SAVE THE DATES:



ETA Volunteering for
The Euclid Senior Center 12/27-
12/30. See email for information.

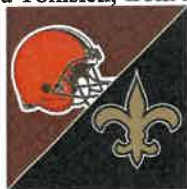
Megaconference March 4, 2023

General Membership Meeting
March 14, 2023

ETA Social May 19, 2023

Scholarship Drive

ETA will be selling squares for the December 24th game, Browns vs. The New Orleans Saints. This is a 1:00pm game. They will go up in digital format as usual, first come first serve. The proceeds from all football squares fundraisers go towards a scholarship for two (2) Euclid High School seniors who are intending to major in Education. The scholarships are for \$1,000 each. If you have questions about the squares or the ETA Scholarships, please contact Jessica Tomsich, from Arbor.



Scan below for direct link to documents and more that Teachers will use throughout their day. Many of documents were formerly on the Intranet.



Euclid Teachers Association Journal



May you all have a happy holiday season. Enjoy this time with your family, and get some well-deserved rest. May 2023, bring good health and happiness! Happy Holidays everyone.

ETA Leadership Updates by Sus Amato On Friday, December 2, the superintendent announced that the district would be changing the ELV structure for next year, impacting all elementary buildings. ETA did not learn of this intent to make major changes until Thursday, December 1. The district formed a committee, which includes teachers, to make recommendations. The elementary teachers were notified at 1:30 p.m. on Dec. 6 to submit their interest by 9:00 a.m. on December 7. When ETA indicated that was not a reasonable timeline, the district was willing only to give teachers an additional 7 hours. The committee had its first meeting on December 12.

Healthcare by Ron Zucca There are some changes coming to our insurance. Starting in January our out of state coverage is changing. Medical Mutual does not have coverage outside of Ohio. We are currently covered through Aetna when we are out of state through Dec 31, 2022. On January 1, 2023, our out of state coverage will be through Cigna. Our new insurance cards will reflect this change. The change is especially important to those of you that will be traveling out of state for the holidays and for those of us who have children that are going to school out of state. My son goes to school in New York. He and I will be working on finding him some potential doctors when he is home over break. The employees of Euclid City Schools have had health care expenses that have come in lower than expected for many years. As a result, the district health care reserve fund is larger than it needs to be. Because of this, the district leadership has decided to take a medical and prescription premium holiday in January. Our union has negotiated that our members will not have any pay deduction for medical or prescription when the district takes a medical holiday. Therefore, our paychecks on December 30 and January 13 will be higher because we will not have these deductions.

The annual premium for our medical and prescription coverage will increase by 5%. This increase will be realized by us in February. When you consider that our rates did not go up at all this year and the current rate of inflation, 5% is not that bad of an increase. I will share the specifics of this increase in the next newsletter."

OTES 2.0 Corner by Susan Withers

Contract Language 3.5.3 At the first post-conference, based on the first semester formal holistic observation, one or two focus area(s) for the second formal observation will be determined. A focus area is defined as one component on the Rubric. The District will provide support, if needed. 1. Any teacher rated accomplished on the holistic observation will determine independently his or her own focus area(s). 2. Any teacher rated skilled on the holistic observation will collaborate to mutually agree upon her/his own focus area(s). 3. For any teacher rated developing or ineffective on the holistic observation, the evaluator will confer with the teacher and determine the area(s) of focus. That being said, when the evaluator comes in they will look for how you are doing in the identified focus areas **but he/she will also observe the lesson in its entirety and may add evidence in categories other than the focus area.** Per Contract Language 3.5.1, You and the evaluator may mutually agree to waive the pre-conference questions. **However, if there were any areas on the rubric that you were developing, I would make sure that in the pre-conference you either have written answers or can articulate what is needed to get skilled in that area.** In addition, you should be prepared to discuss and/or show how you worked on the focus area(s) between the last observation and this one.

Similar to the first round, **you still need to have a lesson plan** and should be prepared to discuss how have you are using/have used HQSD in your classroom instruction so far this year.

Here is the link for OTES 2.0 rubric: https://drive.google.com/file/d/1KkU_hTLvPzvorZalpa-2qE3cb1RTvY6/view?usp=sharing

Membership

We currently have 424 Members in our Euclid Teachers Association. We hope you can join us for the next event. Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our Union. Remember to wear Red for Ed on Tuesdays!



ETA Community Links

Please consider spending time at the Euclid Senior Center on break from 12/27-12/30. Our friends at the Euclid Senior Center loved having our teachers visit last year. It is easy to sign up. See email from Kelly Henry, check out the dates, and sign up. There are still some openings, and you can come with a teacher friend or family member. Hope to see you there. khenry@euclidschools.org.

Representative Spotlight One of Euclid's delegates, Jonetta Reed, assisted the OEA Convention Planning Committee in ensuring all delegates were able to register, had their needs met on the floor of the RA and assisted delegates as they spoke to the delegation as the work of the body was completed. Jonetta is a Middle School Rep and on Executive Council.



Check out these **ETA** resources: ETA website:

http://euclidta.ohea.us/?page_id=204

Follow We Support Euclid Teachers and Euclid Teachers Association on Facebook and Instagram

Nominations & Elections Committee Report by Tanya Aponte-Brown On Tuesday, September 20, 2022 the Euclid Teachers Association held an election in all buildings for NEOEA, OEA, and NEA Representative Assemblies Delegates. We had a total of 156 ballots cast during this election. Here are the delegates representing ETA: Ben Beukeman, Cindy DeLong, Dawn Drnek-DeMarco, Michelle Houser, Jayne Mast, Melisa Norton, and Susan Withers. In addition, Melisa Norton will represent us at NEA, which she has been doing for multiple years, and joining her this year is Cindy DeLong. Both Melisa and Cindy will participate in policy discussions in Orlando, Florida and will inform our membership of any legislative updates. All of the aforementioned delegates attend various meetings throughout Northeast Ohio and Columbus and they vote on policy issues on our behalf. It is vital to our membership to elect those that are willing to represent all of our ETA members. The election for state electoral unit at-large delegates to NEA Rep. Assembly will be held on Tuesday, March 7, 2023 within your building, and candidacy forms are due to OEA by January 31, 2023.

OEA RA Report After three years of virtual meetings, the OEA Representative Assembly was finally able to meet again in person at the Ohio State Fairgrounds. There were 606 registered delegates from all around the state that met to take action on new business items, vote on proposed policy, listen to a panel of experts on organizing, and planned ways to defeat HJR6. Euclid Teachers Association was able to send Sue Amato (EHS), Ben Beukeman (EMS), Cindy DeLong (EHS), Dawn DeMarco (Shoreview), Michelle Houser (Shoreview), Jayne Mast (EVLA), Melisa Norton (EMS), Jonetta Reed (EMS), and Susan Withers (EHS). Tom Roberts, NAACP Conference President, Jen Miller, Executive Director of the League of Women Voters, Cynthia Peebles, Founding Director of Honesty for Education and Molly Shack, Co-Executive of the Ohio Organizing Collaborative, shared with the delegates the importance of recruiting pro-public education allies, the importance of supporting Board of Education members who support us, working with politicians on both sides of the aisle, supporting our support staff, and working within the six core values of OEA to ensure that we are being political without being partisan as we work to ensure our students have the schools they deserve. #valueOhioEducators



OEA President Scott Demauero reminded us of the wise words of da Vinci "Nothing strengthens authority so much as silence". Please use this QR code to make your voice heard on HJR6.

