

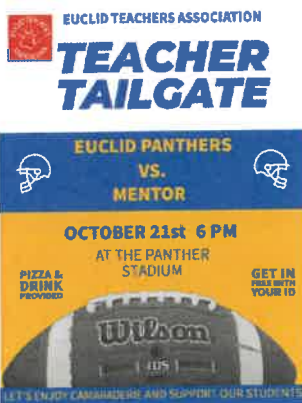
October 12, 2022

SAVE THE DATE:

ETA MEMBERSHIP

Tailgate: Oct. 21

Tuesday, Nov. 8 Voting Day, vote for Pro-public education Candidates.



Rose Belmonte and Parker the Panther

Scan below for direct link to documents and more that Teachers will use throughout their day. Many of documents were formerly on the Intranet.



Euclid Teachers Association Journal

ETA Leadership Updates Your ETA Leadership and District Leadership meet regularly, working to continue to make Euclid a terrific place to work and learn. Our LRC, Labor Relations Consultant, Chad Stephenson, also assists in this process. Here are some of the issues and responses that have been addressed in recent meetings.

Administration met with ETA to propose raising substitute pay in order to attract and retain substitutes. The district will increase the Renhill daily sub rate, and we agreed to create an MOU to increase building substitute pay. ETA proposed increasing the teacher's blue card rate to be equivalent to what a Renhill sub would make per period. The district would not agree to increase the blue card rate stating that their intent was only to raise sub pay and that we had just negotiated a contract. ETA and the district are working to reach agreement on an MOU that would raise building sub pay for the remainder of the current collective bargaining agreement.

The district proposed adding four PD days to the district calendar; contract language requires mutual agreement before any PD days can be added. ETA was in conversation with district administration, but no agreement had yet been reached. The evening of the July 13 board meeting, ETA received the agenda and discovered that the additional PD days were going to be voted upon. ETA sent an email to point out the contract violation and were told that they voted just in case we approved. The PD days were also listed on the district website, posted on social media and advertised in the Euclid Observer and the MOU is not yet signed. ETA is awaiting a response from the district on proposed MOU language.

ETA contacted HR to discuss EHS teachers only receiving pay for two workshop days instead of three in the October 1 pay. In the meantime, we learned that the ELV did not receive pay for any workshop days. This is the second year in a row in which teachers were not paid on time for workshop days. HR sent a message to affected staff and informed ETA that this error will not occur again.

If you have any questions or concerns, please contact Co-Presidents, Sue Amato or Cindy DeLong or Co-Vice Presidents, Ben Beukeman or Melisa Norton. They will be happy to help.

OTES 2.0 Corner The OTES Reboot has begun and Susan Withers and the OTES Committee, comprised of teachers and administrators, have been meeting since the spring of 2022 to roll out the new requirements. The Committee is currently working on professional development to help teachers understand the new component of the OTES 2.0 rubric known as HQSD or High-Quality Student Data. Teachers will need to understand what High Quality Student Data is and how to use it to drive their instruction. We will all need to be patient as we work through the process to determine what each of us will use as our two instruments of HQSD. The Committee will be releasing a form and submission process for teacher created HQSD in the near future. If you have questions regarding OTES 2.0, please contact Susan Withers. Here is the link for OTES 2.0 rubric:

https://drive.google.com/file/d/1Kti_hTLvPzvorZalpa-2qE3cb1RTrvt6/view?usp=sharing



Congresswoman Shontel Brown sponsored Euclid High Students to attend the Euclid Democratic Lunch. ETA High School Rep, Jason Cleaver Chaperoned the event. The students were excited to meet many leaders at the local and state level.

ETA Community Links

Over the summer the Euclid Teacher's Association sponsored a Little League Team for Euclid Boys League. The Euclid Teachers Association is proud to sponsor "Trunk or Treat" on Friday, October 28, behind Euclid City Hall, 585 East 222nd, 6:30-8:30. This community event brings kids together to enjoy tasty treats and spooky trunks! Thank you, Co-Vice President, Melisa Norton for representing the ETA at this event and handing out candy and pencils. If you are also, interested in helping with passing out candy at this event, please email Kelly Henry.

Once again, ETA will collect canned goods, non-perishable items and check donations for the Euclid Hunger Center. Please see your ETA building rep for the collection location in your building. Donations will be brought to the Euclid Food bank Wednesday, November 16, 2022. We are also looking forward to volunteering at the Euclid Senior Center and the Cleveland Food Bank this year.

If you have any ideas on ETA helping out in the community, please contact Kelly Henry

Check out these ETA resources

http://euclidta.ohea.us/?page_id=204

Follow We Support Euclid Teachers and Euclid Teachers Association on Facebook and Instagram

Membership

We currently have 429 ETA Members enrolled. A special welcome to our newest members of ETA. Each new member to the ETA has been linked up with an ETA Union Buddy to ask questions and offer additional support this school year. Remember to wear red on Tuesdays to show our solidarity and support for education and each other. Come celebrate each other and our students on Oct. 21 at the ETA Tailgate, Mentor Vs. the Panthers. Go Panthers!!

Please visit <https://www.ohea.org/member-center/member-benefits/> to find out all the benefits to belonging to our Union.

OEA Fund CHILDREN and PUBLIC EDUCATION (formerly FCPE)

- Please donate to the OEA Fund. This political action committee uses your donation to help fund the campaigns of pro-public education candidates. Now more than ever, we need people who support public education in office. Click on the link to donate: <https://ohea.org/donate>. Please contact Michelle Kachler for questions.

Treasurer Report by Ron Zucca As part of our benefits package, the district has provided us with an Employee Assistance Program (EAP). This program provides confidential support, information, and resources for many of life's challenges. Through this program we have access to no-cost confidential counseling, legal support, financial information, and work-life resources. I have personally used this program multiple times. You can call anytime at 855-365-4754 or go online at guidanceresources.com. Feel free to reach out to me if you have any questions.

Scholarship Fund The ETA Scholarship Fundraiser Football squares are back again! We will be kicking off our fundraiser on the Browns Vs Cincinnati game on Halloween night! Squares will be sold first on Oct. 21, at the Mentor vs. Euclid ETA Tailgating Event. Each square is \$10.00. Any squares not sold at this event will then go in the virtual format on the Google spreadsheet, like we have done last year. The proceeds from our football squares fundraisers go towards a scholarship for two Euclid High School seniors who are intending to major in Education. The scholarships are for \$1,000 each. This has been a long standing tradition, and we hope you will consider supporting our fundraiser this year! Details on additional football square pools will be provided later. Let's Go Brownies! Please contact Jessica Tomsich for questions.