



# NORTH COAST UNISERV SPRING WORKSHOP

DATE: MARCH 12, 2014  
 LOCATION: LAKELAND COMMUNITY COLLEGE  
 REGISTRATION: 4:30  
 DINNER: 5:00 (FREE TO MEMBERS--CHECK BELOW)  
 KEYNOTE SPEAKER: 5:45  
 SESSION: 6:00 – 7:30 (FREE TO MEMBERS--CHOOSE ONE)

**SESSION** **TOPIC** (please review speakers and descriptions of topics on the back of this sheet and make your choice)

- A** OHIO TEACHER EVALUATION SYSTEM (OTES)
- B** STATE TEACHERS RETIREMENT SYSTEM PENSION REFORM SUMMARY (STRS)
- C** PLOP / FINANCIAL PLANNING
- D** RETIREMENT 101
- E** CURRENT ISSUES FACING EDUCATION SUPPORT STAFF
- F** LEGAL UPDATE
- G** SCHOOL EMPLOYEES RETIREMENT SYSTEMS (SERS)
- H** OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM (OPERS) - READY TO RETIRE
- I** OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM OPERS (OPERS) - EDUCATION TODAY FOR RETIREMENT TOMORROW
- J** TOOLS & TECHNIQUES FOR STRESS REDUCTION IN THE WORKPLACE
- K** CURRENT ISSUES FACING DD'S
- L** STUDENT LEARNING OBJECTIVES (SLO'S)

**Reservations must be made by February 21.** Please make your reservation by completing the tear-off sheet below and then mailing it to 5804 Heisley Road, Mentor, OH 44060, Attn: Kim Ziegler. **Since seating is limited, reservations are on a first-come-first-served basis.** A postcard confirming your reservation will be mailed to you. This is another benefit of your OEA membership! This workshop is being provided to you cost-free. **However, if you make a reservation and do not attend, or do not cancel by March 3<sup>rd</sup> your local association may be responsible to pay for the cost of your dinner.**

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NAME: \_\_\_\_\_ DINNER  NO DINNER

HOME ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

SCHOOL/WORKSITE: \_\_\_\_\_ PHONE: \_\_\_\_\_

SESSION CHOICE: \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

## SESSIONS:

- A OHIO TEACHER EVALUATION SYSTEM (OTES)** – presented by Ellen Adornetto, OEA UniServ Education Reform Consultant. This session offers advice on how to prepare for observations, the standards for Ohio educators, and what does my evaluation mean going forward.
- B STATE TEACHERS RETIREMENT SYSTEM PENSION REFORM SUMMARY (STRS)** - presented by Tamla Cole, STRS. This session offers background information about the pension reform legislation to preserve the financial security of the defined benefit pension for Ohio's public educators. We will review the necessity of this legislation, detail its components and provide some examples to help you evaluate the implications of retiring now or retiring after the legislation takes effect **Appeals to members who are school employees in a position where a valid teaching license is required and nurses if the position requires an ODE school nurse license.**
- C PLOP / FINANCIAL PLANNING** - presented by Randy Carver, Carver Financial Services. How much do you need for retirement besides STRS? We'll take a look at some general retirement planning concerns, considerations, and strategies. While there's no such thing as a "one size fits all" retirement plan, this overview should assist you in thinking about your own retirement needs. We will discuss how STRS/SERS changes can affect your retirement from a private financial planner's perspective. We will discuss PLOP - members need assistance on choosing the annuity payment (guarantees/no guarantees, survivorship benefit, etc.). Our goal is to provide as much helpful information as possible so members can get the maximum benefit.
- D RETIREMENT 101** - presented by Nik Wearsch, Carver Financial Services. During this session, we'll discuss the keys to saving for retirement, what opportunities are available today to help you reach your goals, including the retirement savings plans through your employer and some common investment pitfalls to avoid. From our perspective, your goals, time frame and risk tolerance are unique so your financial plan should be customized to you. This will be an interactive presentation with time available to answer any additional financial planning questions on other topics as well.
- E CURRENT ISSUES FACING EDUCATION SUPPORT STAFF** - presented by Sarah Carver, President, Mentor Classified Employees. Roundtable discussion group on current issues facing support staff who work in public education.
- F LEGAL UPDATE** - presented by Kathy McKinley, OEA Plan Attorney. This discussion will involve the current situations and latest legal issues facing education.
- G SCHOOL EMPLOYEES RETIREMENT SYSTEMS (SERS)** - presented by Stephanie Thompson, SERS Counselor. This presentation will discuss SERS background and a comprehensive overview of SERS. **Appeals to members (except teachers) of Ohio's public schools; including vocational, technical, and community schools.**
- H OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM (OPERS) READY TO RETIRE** - presented by OPERS Educator. For Traditional Plan members eligible to retire on or before, Jan. 7, 2018. You will learn how and when to file your retirement application, how your retirement benefit will be calculated, what your health care options are and how to access your account on-line pre and post retirement. **Appeals to members (except teachers) who are employed by a County DD.**
- I OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM (OPERS) EDUCATION TODAY FOR RETIREMENT TOMORROW** - presented by OPERS Educator. For Traditional Plan members with 20 years of service credit on Jan. 7, 2013 or eligible to retire after Jan. 7, 2018 but on or before Jan. 7, 2023. You will learn how to create a personalized on-line retirement estimate, what your options are at retirement, what you need to do and when, hot topics - health care/pending legislation. **Appeals to members (except teachers) who are employed by a County DD.**
- J TOOLS & TECHNIQUES FOR STRESS REDUCTION IN THE WORKPLACE** – presented by Dawn Miller, MA, RYT, North Coast Wellness. Learn practical techniques that can be easily integrated into your work day to improve your well-being on (and off) the job.
- K DD ROUNDTABLE DISCUSSION ON CURRENT ISSUES** – presented by Jené Wilson, Behavior and Curriculum Intervention Specialist and Chairperson for OADDP– Roundtable discussion group on current issues facing DD's.
- L STUDENT LEARNING OBJECTIVES (SLO's)** – presented by Mark Robinson, Student Growth Measures Specialist, NE Ohio ODE/Mahoning ESC. This session offers input on SLO standards for Ohio teachers; writing quality SLOs; the impact of SLOs on the evaluation; shared attribution and using SLOs to measure student growth within Ohio's evaluation process (OTES).